

Edmonton Rugby Football Club Women's Head Coach

The ERFC is currently seeking a head coach for the 2020 season, with the possibility of contract through to 2022. Our club is dedicated to competitive play in the Alberta Women's Premier Division, while developing newer players through the spring seeding competition. We are looking for a coach to continue the development of the women's program.

Job Requirements: NCCP Competitive Coaching Stream I or IRB equivalent Previous experience coaching rugby, and experience coaching women

Job Responsibilities

- abide by the Edmonton Rugby Football Club Code of Conduct
- at the beginning of the term of employment, meet with the team to discuss objectives for the upcoming season and expectations of the players, as well as the expectations that the players have of the coach
- once outdoor practice has begun, conduct two practices a week that specifically address the needs of the women's program
- coordinate with the Coach of the men's program to train as a club as appropriate during training sessions
- select a roster for each game based on the principles outlined in the Code of Conduct and in discussion with its captain and the VP Senior Rugby
- provide appropriate game experience for all players based on the principles described above
- provide guidance before, during and after games as to team performance
- at the end of the season, meet with the team to discuss the previous season and upcoming objectives for the next year
- make an effort to meet one-on-one with every player in order to provide feedback on strengths and weaknesses and methods of development at least twice a season. The Coach will schedule a date for each player at the beginning and end of the season to evaluate their individual performance and provide written feedback and communicate these dates to the player. If the player does not attend a meeting, the onus is on the player to make arrangements to meet with the Coach at the Coach's convenience.
- sit on the coaching selection committee as requested by the board of directors

Compensation will be commensurate with experience. Please forward applications to Karlee Walters, <u>seniorwomen@piratesrugby.ca</u>. Thank you in advance for your interest.